



Mentoring Agreement

Mentoring

I am incredibly honoured to have this opportunity to provide Mentoring for those starting out or developing within the creative industries. The time I spend with you only goes to provide even better mentoring for future Mentees. By entering into this agreement I hope that you will find this a worthwhile and rewarding experience. As your Mentor I want you to get the most out of this experience.

The following is a contract of goodwill rather than a legally binding agreement. It is between David J Lilly, the Mentor and you the Mentee and is designed to give guidance and support.

What it all means

The Mentoring Programme is set up to provide the Mentee with an opportunity to reflect on their time developing their creative business/career with the support of someone in the creative industries who has relatable experiences and will act as a sounding board. During the Programme, the Mentor and Mentee will meet, (either virtually or in person). The topics for discussion will be based on a professional development programme that the Mentee decides upon at the start of the agreement.

It is up to the Mentee to keep on top of organising the Mentoring meetings. Please treat this as you would a regular meeting by finding an agreed appropriate place/time. These mentoring sessions are to be used as a reflective and knowledge acquisition tool and should be arranged well in advance. Please ensure you send anything you wish to discuss to David at least two days in advance of each meeting so that the time together can be as productive as possible.

The perfect Mentor/Mentee interaction will educate, inspire and empower



Agreement

This Agreement between DavidJ Lilly (the Mentor) and the Mentee is intended to aid the understanding of the parties in relation to their participation in the Mentoring Programme. The terms of this agreement are not intended to be legally binding.

Background

The DavidJ Lilly Mentoring Programme aims to assist Mentees in the process of developing their practice or career path. Mentoring is to provide support and advice throughout the agreed period (6 months initially). It is designed to support such issues as confidence, Intellectual Property, time management, business planning, pitching, funding, etc. David has been working as a creative since 2006 and mentoring since 2015. During this time he has helped many creatives reach new perspectives on their careers.

*“I got an Honourable Mention Award, so I’ve got a certificate and my work will get international coverage. So well worth doing.
Thank you so much for giving me the heads up in this.”*

Mentoring Guidelines

The Mentor and Mentee will have due regard for the following factors with their participation in the Mentoring Programme:

- The initial Mentor/Mentee meeting will take place after the agreement has been signed and exchanged.
- Mentees take part in a suggested one-hour meetings (either face-to-face or via online platforms) once a month over the period 6 month period.
- Hours over the period and can be flexible to suit both the Mentor and Mentee.
- Should there be a need for the Mentee to discontinue this arrangement, then extension or complete discontinuance will be discussed at that time.



Mentoring Guidelines continued

- Everything discussed between Mentor and Mentee is in the strictest of confidence.
- A Mentor is not a business adviser! Mentoring guidance is given only on a personal basis to support Mentee development.
- Mentors will support the Mentee through a series of relevant and topical discussions. They will not take an active role in the Mentee's business and may not be able to answer all questions, in which case the Mentee will be referred to other organisations/sources of support as appropriate and if need be.
- David J Lilly (the Mentor) will not be liable for how any advice given to Mentee is received or used.
- The Mentor and Mentee will not become involved in any business relationships or business transactions with each other during the Mentoring period.
- Enjoy it! This is meant to be mutually beneficial and a fantastic experience for both Mentor and Mentee. Take a moment to soak in where you are what you're doing.

Cost and Mentoring period

- David J Lilly (The Mentor) charges £70 per 1 hour session.
- The minimum mentoring period is 6 continuous months and the mentee is expected to meet with the Mentor at least once a month.
- The Mentee or mentor may change previously agreed meeting dates without incurring a fee, but this must be done with at least 48 hours notice.
- Mentees may skip one month during that initial 6 month period without incurring a charge.
- Mentees may extend the Mentoring period after the initial 6 months with additional 6 month blocks.





Mentoring Agreement

ON BEHALF OF DAVID J LILLY

SIGNED:

PRINT NAME:

DATE:

SIGNATURE OF MENTOR

SIGNED:

PRINT NAME:

DATE:

Please digitally print and sign, then send this agreement back to David J Lilly. As previously mentioned, this is not a legally binding document, more a nice agreement between two damn amazing creatives.

Let's create great things together

